

Mentored Learning

An effective and efficient approach to learning



A challenge faced by all organizations is how to ensure their employees with varying skill levels and learning styles receive training targeted to their individual needs and job roles. Mentored Learning solves this problem by incorporating multiple learning methods to create a focused and flexible approach to training. Employees have the ability to control the pace at which they learn and the content covered as well as determine their own training schedule.

The Mentored Learning Approach

When students arrive at their center of choice, they are assigned their own networked workstation containing two monitors. This environment allows for simultaneous access to the lecture delivered via recorded audio and video, and a simulated production environment. The video format of the lecture allows the student to fully control the pace of the lecture with the ability to pause, fast forward and rewind the lecture. The student can review a portion of the training if needed, skip over content they already know and pause the lecture to practice the newly learned skill in the production environment to reinforce their newly attained knowledge.

Focused Learning

Skill sets are assessed prior to training to identify the gap between the individual's current level of knowledge and required level of knowledge. The learning path can then be customized to specifically fill that knowledge gap.

One-On-One Mentoring

Certified Instructors are present to provide ongoing coaching, support and guidance throughout the individual's learning cycle. Mentors can answer questions and provide additional instruction when needed to help increase the student's comprehension and retention of the course material.

Flexible Scheduling

Flexible course schedules allow the student to determine when they attend training. The training schedule can be built around a work schedule so productivity in the workplace is maintained.

Mentored Learning Benefits for the Student

- Learn while doing approach increases the ability to retain and apply new knowledge.
- Ability to control the pace of the course and content covered meets individual learning needs.
- One-on-one mentoring increases the comprehension of the material.
- Blending lecture, hands-on practice and instructor interaction creates the most stimulating and effective learning environment possible.
- Flexible, personalized and interactive training approach eliminates barriers to learning.

Mentored Learning Benefits for the Corporation

- Productivity is maintained with flexible training scheduling that can be built around work schedules.
- Individual learning paths focus specifically on the knowledge and skills that are aligned with the organization's learning goals.
- Pre- and post-assessments track progress and gauge return on investment.
- Authorized vendor courseware is used to ensure proper skill development

Learn from the Leader

With 25 years experience, more than 250 training centers in 56 countries and over 2,000 instructors, New Horizons is the world leader in computer training.

Begin Mentored Learning Today

New Horizons will develop a customized and focused learning plan for each student, which will translate into increased efficiencies and improved productivity for any corporation. Talk with your Account Executive or New Horizons training center today to get started, or visit us online at www.newhorizons.com.

Mentored Learning Benefits:

- Learn at your own pace
- Flexible scheduling
- Hands-on practice
- Reinforce knowledge transfer
- One-on-One Instructor Interaction
- Multi-sensory learning approach
- Measurable progress
- Customized learning path

